Statement of the leadership of Agrostruct Limited on their commitment to ensuring gender equality in our processes.

The Leadership of Agrostruct Limited hereby commits to continuously striving for, and promoting, practices that are geared towards gender equality. We commit to actively ensuring equal access to our organisation to prospective employees and partners, as well as fashioning a level playing field that doesn't create or sustain a gender bias. We intend to achieve this by implementing an organisational culture that does not precipitate or aggravate an adverse lifestyle as a result of the working environment, the workload or the effects of the same. We will ensure that our leadership and decison-making structure does not disadvantage a particular group; we will monitor and actively mitigate risk factors or instances of active gender-based violence. Career advancement will be made accessible to all and any Individual irrespective of gender. Practices that prove to be inimical to these goals will be stopped and remedial solutions instituted.

We make this statement in good faith with current and future employees and partners in mind.

Signed on this 19th day of October, 2023.

Director

Director

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